

| Indiv                                                                  | Nombre                                   | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario               | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación | Sueldo Liquidado | Otros Bonos  | Liquido Recibir |                      |           |        |          |
|------------------------------------------------------------------------|------------------------------------------|--------------------|-------------|-------------|--------------|------------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|------------------|--------------|-----------------|----------------------|-----------|--------|----------|
|                                                                        | Sueldo Perma                             | 1% Prestamo        |             |             | Otros        | Convenio                     |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                |                  |              |                 |                      |           |        |          |
|                                                                        | IGSS                                     | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind   |                              | Fianza        | Isr              | 1%            |                            |                 |               | Cuota Coop    | Tienda Coop    | Jubila           | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Gts. Rep. |        |          |
| Vienen ...                                                             |                                          |                    |             |             |              |                              |               |                  |               |                            |                 |               |               |                |                  |              |                 |                      |           |        |          |
|                                                                        | 0.00                                     |                    | 0.00        | 0.00        | 0.00         | 0.00                         | 0.00          | 0.00             | 0.00          | 0.00                       |                 | 0.00          |               | 0.00           |                  | 0.00         |                 | 0.00                 |           | 0.00   |          |
|                                                                        | 0.00                                     | 0.00               | 0.00        | 0.00        | 0.00         | 0.00                         | 0.00          | 0.00             | 0.00          |                            | 0.00            | 0.00          | 0.00          |                | 0.00             |              | 0.00            |                      | 0.00      | 0.00   |          |
| 2025-075-01-00-000-004-022-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO |                                          |                    |             |             |              |                              |               |                  |               |                            |                 |               |               |                |                  |              |                 |                      |           |        |          |
| 001                                                                    | NORIEGA HEIDI JUDITH PANIAGUA RAMIREZ DE |                    |             |             |              | PROFESIONAL ESPECIALIZADO II |               |                  |               |                            | 10-078-021667-5 |               | 746           | 02/01/2025     | 02/01/2025       |              |                 |                      |           |        |          |
| 31                                                                     | 5,478.00                                 |                    | 0.00        | 0.00        | 375.00       | 0.00                         | 0.00          | 3,500.00         | 9,353.00      |                            |                 |               |               |                |                  |              |                 |                      | 8,474.18  | 250.00 | 8,724.18 |
|                                                                        | 451.75                                   | .00                | .00         | .00         | .00          | .00                          | 125.71        | 301.36           | .00           | .00                        | .00             | .00           | .00           | .00            | .00              | .00          | .00             | .00                  | .00       |        |          |
|                                                                        |                                          |                    |             |             |              |                              |               |                  |               |                            |                 |               |               |                |                  |              |                 |                      |           |        |          |
|                                                                        | 5,478.00                                 |                    | 0.00        | 0.00        | 375.00       | 0.00                         | 0.00          | 3,500.00         | 9,353.00      |                            |                 |               |               |                |                  |              |                 |                      | 8,474.18  | 0.00   |          |
|                                                                        | .00                                      | .00                |             | .00         |              | .00                          |               | 301.36           | .00           | .00                        | .00             | .00           | .00           | .00            | .00              | .00          | .00             |                      | 8,474.18  | 250.00 | 8,724.18 |
|                                                                        | 451.75                                   |                    | .00         |             | .00          |                              | 125.71        |                  | .00           | .00                        | .00             | .00           | .00           |                | .00              |              | 0.00            |                      | 250.00    |        | 8,724.18 |
| Van ...                                                                |                                          |                    |             |             |              |                              |               |                  |               |                            |                 |               |               |                |                  |              |                 |                      |           |        |          |
|                                                                        | 5,478.00                                 |                    | 0.00        | 0.00        | 375.00       | 0.00                         | 0.00          | 3,500.00         | 9,353.00      |                            |                 |               |               |                |                  |              |                 |                      | 8,474.18  | 0.00   |          |
|                                                                        | 451.75                                   | .00                | .00         | .00         | .00          | .00                          | 125.71        | 301.36           | .00           | .00                        | .00             | .00           | .00           | .00            | .00              | .00          | .00             |                      | 8,474.18  | 250.00 | 8,724.18 |

| CODIGOINDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|-------------|-----------------|-------|---------------|
|-------------|-----------------|-------|---------------|

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2025

|                                     |          |          |
|-------------------------------------|----------|----------|
| RESUMEN GENERAL                     |          |          |
| Sueldo Permanente                   | 5,478.00 |          |
| Paso Salarial                       | 0.00     |          |
| Bonif / Antigüedad                  | 0.00     |          |
| Bonif / Profesional                 | 375.00   |          |
| Complemento Sal...                  | 0.00     |          |
| Ajuste Salario Mininmo              | 0.00     |          |
| Bono Disp / operativa               | 3,500.00 |          |
| Bono 372001                         | 250.00   |          |
| Gastos Representacion               | 0.00     |          |
| Nominal.....                        |          | 9,603.00 |
| (-) Cuota I.G.S.S (201).            | 451.75   |          |
| (-) Banco del Trabajador (102)      | 0.00     |          |
| (-) Cuota Sindicato (105)           | 0.00     |          |
| (-) Otros Descuentos (215)          | 0.00     |          |
| (-) Convenio de pago (2016)         | 0.00     |          |
| (-) Fianza (202)                    | 125.71   |          |
| (-) I.S.R. (203)                    | 301.36   |          |
| (-) Decreto 424-95 1% (117)         | 0.00     |          |
| (-) Acep (112)                      | 0.00     |          |
| (-) Descuentos Judiciales (114)     | 0.00     |          |
| (-) Desc Coop. Electro. (108)       | 0.00     |          |
| (-) Descuento Sindicato (119)       | 0.00     |          |
| (-) Desc. Sindicato Sutraporquet    | 0.00     |          |
| (-) Prestamo Sindicato Sutraporquet | 0.00     |          |
| (-) Plan Jubilación (111)           | 0.00     |          |
| (-) Cuota Cooperativa (108)         | 0.00     |          |
| (-) Tienda Coop. (108)              | 0.00     |          |
| (-) Coeoperativa Josefina.          | 0.00     |          |
| (-) Cooperativa Upa (204)           | 0.00     | 878.82   |
| Liquido                             |          | 8,724.18 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
NUEVE MIL SEISCIENTOS TRES QUETZALES EXACTOS.- ( 9,603.00) PUERTO QUETZAL MARZO DE 2025

ELABORO F: \_\_\_\_\_  
ADRIAN ESTUARDO VELIZ HERNANDEZ  
AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
LISBETH ZIOMARA ROLDAN RAMIREZ  
JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS